

**FLORIDA SCHOOL BOARDS ASSOCIATION  
BUDGET  
FOR FISCAL YEAR 2017 - 2018**

<u><b>INCOME</b></u>	<b>FINAL BUDGET 2016-17</b>	<b>Proposed BUDGET 2017-18</b>
DUES	931,797	931,797
FSBIT SERVICE FEES	50,000	50,000
FSBIT BUSINESS DEVELOPMENT	12,000	12,000
LEASE PURCHASE	9,000	9,000
CONFERENCE REGISTRATIONS	160,000	157,000
SPONSORSHIPS	175,000	200,000
INTEREST	1,000	1,000
FEITF INCOME	0	15,600
RENT - FSLRS/OTHER	12,000	12,000
MEETING REGISTRATIONS (DIL & FRN)	18,600	19,025
SUPERINTENDENT SEARCHES	50,000	50,000
BOARDDOCS INCOME	50,100	59,200
MISCELLANEOUS	5,400	6,000
FSLRS-RETURN OF INITIAL START UP COST	25,000	
TOTAL INCOME	<u>1,499,897</u>	<u>1,522,622</u>
<u><b>OPERATING RESERVE</b></u>	14999	15,226
<u><b>EXPENSE - SUMMARY</b></u> (details follow pgs 2 - 5)		
SALARIES & BENEFITS	534,100	571,343
TRAVEL	34,000	41,500
BUILDING EXPENSES	102,595	101,823
OTHER EXPENSES	814,023	789,489
TOTAL EXPENSE	1,484,718	1,504,155
CONTINGENCY RESERVE/ (DEFICIT)	180	3,241
TOTAL EXPENSES & RESERVE / (DEFICIT)	<u>1,499,897</u>	<u>1,522,622</u>

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<b><u>SALARIES AND BENEFITS</u></b>	<b>Amended BUDGET 2016-17</b>	<b>Proposed BUDGET 2017-18</b>
SALARIES	391,600	412,271
PAYROLL TAXES	30,600	31,988
EMPLOYEE HEALTH/DENTAL/LIFE PROGRAM	66,000	69,300
PENSION/RETIREMENT	54,900	57,784
PENSION FORFEITURES	-9,000	
TOTAL SALARIES & BENEFITS	<u>534,100</u>	<u>571,343</u>

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<u>TRAVEL</u>	<u>Amended BUDGET 2016-17</u>	<u>Proposed BUDGET 2017/18</u>
PRESIDENT	5,000	7,500
EXECUTIVE COMMITTEE	6,000	6,000
LEGISLATIVE CHAIR	1,500	1,500
FR CHAIR	2,000	4,000
NOMINATING COMMITTEE	1,500	2,000
EXECUTIVE DIRECTOR	15,000	15,000
DIRECTOR OF ADVOCACY SERVICES	1,500	2,000
MEMBER COMMUNICATIONS MANAGER	1,500	3,500
TOTAL TRAVEL EXPENSES	<u>34,000</u>	<u>41,500</u>

Notes;

FR Chair expenses to FSBA FIA Sep 2017 **and** NSBA Advocacy Jan 2018

Nominating Committee will not meet during DIL due to timing, therefore cost will be greater

Dir of Advocacy Services expenses FSBA FIA Sep 2017 **and** various meetings around the state

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<b><u>BUILDING EXPENSES</u></b>	<b>Amended BUDGET 2016-17</b>	<b>Proposed BUDGET 2017-18</b>
DEBT RETIREMENT (MORTGAGE)	55,445	55,445
UTILITIES	11,600	11,100
REPAIRS & MAINTENANCE	10,000	10,000
PARKING	8,500	8,628
JANITORIAL	5,650	5,650
TAXES-PROPERTY	11,400	11,000
TOTAL BUILDING EXPENSES	<u>102,595</u>	<u>101,823</u>

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<u>OTHER EXPENSES</u>	<u>FINAL BUDGET 2016-17</u>	<u>Proposed BUDGET 2017-18</u>
ACCOUNTING	20,600	19,000
BANK/CREDIT CARD PROCESSING FEES	9,000	9,000
BOARD OF DIRECTORS LEADERSHIP MEETING	35,000	35,000
CONFERENCE EXPENSE	260,000	240,000
CONSULTANTS - LEGISLATIVE	30,000	25,000
DAY IN THE LEGISLATURE EXPENSE	15,000	12,500
DIGITAL COMMUNICATIONS/WEBSITE MAINTENANCE	6,750	1,750
DUES & SUBSCRIPTIONS	1,000	1,000
EQUIPMENT LEASES	5,700	5,850
FURNITURE/IT EQUIPMENT PURCHASES	6,000	7,000
INSURANCE: D&O LIAB, FIDELITY BOND,MBRS AD&D	21,000	20,757
IT EQUIPMENT MAINTENANCE	16,000	17,100
LEGAL	15,000	10,000
LEGISLATIVE EXPENSE	7,000	7,000
MISC MEETING EXPENSES	9,500	5,100
MISCELLANEOUS	5,000	4,000
NSBA & FSBA ADVOCACY/EQUITY - WASHINGTON	12,000	11,000
NSBA CONFERENCE	20,000	20,000
NSBA DUES	48,919	49,000
NSBA LEADERSHIP	4,000	4,000
OFFICE SUPPLIES	10,000	9,000
OUTSIDE PRINTING	1,000	2,000
POSTAGE	3,000	2,500
PROFESSIONAL DEVELOPMENT-EXEC/STAFF	10,000	16,865
SUPERINTENDENT SEARCH EXPENSE	36,000	36,000
TAXES-UNRELATED BUSINESS INCOME TAX	6,000	6,000
TECHNOLOGY LICENSING FEES/UPDATES	17,000	18,000
TELEPHONE	7,000	7,000
WEBCAST/VIDEO PRODUCTION	2,100	
FUNDING TO PROFESSIONAL DEVELOPMENT	<u>180,454</u>	<u>188,067</u>
TOTAL OTHER EXPENSES	<u>820,023</u>	<u>789,489</u>
CONTINGENCY RESERVE/ (DEFICIT)	180	3,241
<b>TOTAL EXPENSES - ALL PAGES</b>	<u><u>1,499,897</u></u>	<u><u>1,522,622</u></u>

**FLORIDA SCHOOL BOARDS ASSOCIATION  
PROFESSIONAL DEVELOPMENT PROGRAM  
BUDGET  
FOR FISCAL YEAR 2017 - 2018  
NON ELECTION YEAR**

<u>INCOME</u>	<u>Amended BUDGET 2016-17</u>	<u>Proposed BUDGET 2017-18</u>	
FUNDING FROM FSBA	180,454	188,067	1
CERTIFIED BOARD MEMBER FORUM FEES	20,250	19,125	
MASTER BOARD FEES	21,000	21,000	2
TECHNICAL ONSITES/ONLINE WORKSHOPS FEES	18,100	16,025	
NEW BD MBR TRAINING-SURVIVAL SKILLS II FEES	5,625	0	
TOTAL INCOME	<u>245,429</u>	<u>244,217</u>	
 <u>EXPENSES</u> 			
<u>SALARIES AND BENEFITS</u>			
SALARIES	110,302	115,152	
PAYROLL TAXES	8,692	8,954	
EMPLOYEE HEALTH/DENTAL/LIFE PROGRAM	17,100	17,900	
PENSION/RETIREMENT	15,500	16,151	
TOTAL SALARIES & BENEFITS	<u>151,594</u>	<u>158,157</u>	4
 <u>OTHER EXPENSES</u>			
AWARDS/RECOGNITION	2,000	4,000	
CONSULTANTS	37,850	36,900	
DIGITAL TRAINING DEVELOPMENT	1,500	1,500	
EQUIPMENT - PURCHASES	3,000	3,000	
MB/CBM FORUMS MEETING EXPENSE	15,000	9,000	
NEW BD MBR TRAINING-SURVIVAL SKILLS II	5,000	n/a	3
PARKING	2,400	2,280	
POSTAGE	500	500	
PRINTING	500	500	
PROFESSIONAL DEVELOPMENT-DIRECTOR & TEAM	5,000	5,000	
SUPPLIES/MATERIALS	4,000	4,000	
TECHNOLOGY LICENSING/UPDATES	2,900	3,000	
TELEPHONE	360	480	
TRAVEL-PROFESSIONAL DEVELOPMENT TEAM	13,825	15,900	
TOTAL OTHER EXPENSES	<u>93,835</u>	<u>86,060</u>	
 TOTAL EXPENSES	 <u>245,429</u>	 <u>244,217</u>	

1. FSBA contribution
2. Master Board Program fees will be split between the 2016-2017 and the 2017-2018 fiscal years.  
Estimated fees billed for the Master Board Program in 2016-17 are \$63,000.  
These fees are allocated as follows; \$42,000 to 2016-2017 and \$21,000 to 2017-2018.
3. Election year only
4. Salary increases based on performance and assumption of additional responsibilities

## 2017-2018 FSBA Budget Notes

### SALARIES AND BENEFITS

16-17 Amended budget was lower than original budget by approximately \$10,000 due to lapse salaries in previously unfilled position

ED salary increase per Executive Officers

Salary increases based on performance and assumption of additional responsibilities

Health/Dental program estimated at 5% increase

### TRAVEL

President travel includes advocacy events (previously charged to the event, not the participant)

Year 2 of 2 year advocacy cycle with two travel events rather than 1

### OTHER EXPENSES

Digital communications/website maintenance lower due to staff assuming responsibility

Legal lower due to historical actual spending